



NEWS RELEASE

T. ROWE PRICE TO ESTABLISH ADDITIONAL U.S. ENTITY TO SUSTAIN INVESTMENT PERFORMANCE FOR CLIENTS

Firm Plans to Move Six U.S. Equity and Fixed Income Strategies to Separate Investment Platform, Named T. Rowe Price Investment Management, in Second Quarter of 2022

Current Portfolio Managers of the Six Strategies to All Move to New Subsidiary; Build Out of Dual Research Platforms Supported by Deep Team of Experienced Analysts

Stephon Jackson, Veteran of Firm's Equity Division, to Become Head of T. Rowe Price Investment Management

Baltimore: November 19, 2020

NEWS

T. Rowe Price Group, Inc. (NASDAQ-GS: TROW), announced today that in support of the firm's continued focus on generating strong investment results for clients, it will establish T. Rowe Price Investment Management, Inc. (TRPIM), as a separate U.S.-based SEC-registered investment adviser. TRPIM will have its own investment platform and veteran leadership, with more than 100 associates, including at least 85 investment professionals.

The firm intends to move the US Capital Appreciation, US Mid-Cap Growth Equity, US Small-Cap Core Equity¹, US Small-Cap Value Equity, US Smaller Companies Equity², and US High Yield Bond Strategies into TRPIM. There are no planned portfolio manager changes associated with this transition and no change is expected in the day-to-day management of client assets. Pending all approvals, the transition of these strategies from T. Rowe Price Associates, Inc. (TRPA), to TRPIM is expected to take place in the second quarter of 2022. As of September 30, 2020, the six strategies represented \$167 billion in assets under management.

Over time, having two distinct investment platforms with independent research teams will allow the firm to generate new capacity while retaining its scale benefits and positioning the investment teams for continued success on behalf of clients. Aligning the strategies in this way will give the firm's U.S. equity strategies increased flexibility to own more of certain holdings and maximize investment capacity for both TRPIM and TRPA, while maintaining the firm's investment culture at both entities.

There will be no impact to the structure or approach of the firm's target date portfolios or other multi-asset products.

To support the build out of the research platforms, the firm has been on an accelerated pace of analyst hiring for the last two years and has been integrating these investors into their respective teams. While the majority of hiring has taken place, the firm plans additional hires over the next year. Average portfolio manager and analyst tenure for TRPIM and TRPA is expected to be similar.

¹ U.S. mutual fund name is the Small-Cap Stock Fund.

² Available to investors outside the U.S. as a SICAV and in the UK as an OEIC.



As with TRPA, dedicated trading, quantitative expertise, responsible investing, and corporate governance resources will complement TRPIM's fundamental research efforts. Leveraging the firm's scale, both entities will share corporate functions, including investment operations, client service and operations, technology, risk management, human resources, and legal.

Stephon Jackson, currently associate head of U.S. Equity and a 13-year veteran of T. Rowe Price's Equity Division, will become head of TRPIM and will join the T. Rowe Price Group, Inc., Management Committee, as of January 1, 2021. The directors of research for TRPIM will be Steven Krichbaum and Thomas Watson, both of whom joined the firm in 2007 and are currently directors of equity research, North America. Tammy Wiggs, who also joined the firm in 2007 and is currently an equity trader, will be head of equity trading for TRPIM. Ric Weible, who has been with the firm for 18 years and is currently director of operations for the U.S. Equity Division, will become director of operations and business management for TRPIM.

The portfolio managers moving to TRPIM are seasoned investors and strong investment thought leaders and include Brian Berghuis (US Mid-Cap Growth Equity Strategy) and David Giroux (US Capital Appreciation Strategy). Mr. Giroux will also serve as the CIO for TRPIM. The other portfolio managers include Frank Alonso (US Small-Cap Core Equity Strategy), Kevin Loomer (US High Yield Bond Strategy), Curt Organt (US Smaller Companies Equity Strategy), and David Wagner (US Small-Cap Value Equity Strategy). Together, these six portfolio managers average 25 years of investment experience and 24 years at T. Rowe Price.

The firm does not expect the transition to be deemed a change of control or management of TRPA, nor does the firm expect any changes to fees or services provided to the funds and client accounts.

QUOTES

William J. Stromberg, President and CEO, T. Rowe Price

"Having two strong, yet separate, research platforms will enable us to continue delivering excellent investment performance for our clients. Leadership from Steph, Steven, Tom, Tammy, and Ric, combined with that of several long-tenured and seasoned portfolio managers and analysts with excellent investment track records, will ensure that the T. Rowe Price investment process; culture; and long-term, client-first orientation will be as foundational to T. Rowe Price Investment Management as it is for T. Rowe Price Associates."

"We recognize that this is a change for our clients, and in keeping with our custom of carefully communicating major investment and leadership shifts well in advance, we'll take the next 18 months to fine-tune and execute our operating plans while working with our clients to help them prepare for the changes. A cross-functional team has been hard at work putting everything in place to ensure a smooth transition."

Rob Sharps, Head of Investments and Group CIO, T. Rowe Price

"Managing capacity to support performance is in our DNA and has long been a hallmark of our investment process and our fiduciary responsibility to our clients. This additional step will ensure that over time our portfolio managers can continue to select the right securities, in the right amounts, at the right time, while also adhering to risk management and regulatory guidelines, with the goal of delivering superior investment performance for clients."

"Making this move now while further building out our research teams and capabilities across investment platforms will also protect and enhance our ability to attract and retain top investment talent. We are ensuring a balance of experience and strong performance history across both platforms and close collaboration has already been taking place within each investment team."

Eric Veiel, Co-head of Global Equity and Head of U.S. Equity, T. Rowe Price Associates

"It is a testament to our culture that our team has worked so selflessly to do what is best for all our clients. By building TRPIM with seasoned TRPA veterans and then adding experienced lateral hires to both entities, we are developing two world-class investment organizations steeped in our culture of investment excellence, collegiality and collaboration, trust and mutual respect, and with a long-term time horizon."



“We have taken a very thoughtful and deliberate approach to deciding which strategies are shifting to the new platform and which are staying within TRPA and have focused on ensuring each has a strong platform. The portfolio managers, directors of research, analysts, and other investment professionals within TRPA are well positioned to continue executing the strategic investing approach that is the foundation of how we seek to deliver investment excellence to our clients.”

Stephon Jackson, Head of T. Rowe Price Investment Management

“T. Rowe Price has deep experience building and managing strong-performing investment platforms and a history of successfully incorporating business changes that best serve our clients. Leadership and the investment team are confident that TRPIM has the right mix of investment professionals to continue delivering the investment excellence that is the bedrock of our culture.”

“Equity and fixed income collaboration has been a foundation of our investment success. Having these particular strategies together within T. Rowe Price Investment Management will enable the equity teams to leverage the high yield team’s fixed income insights, provide the US High Yield Bond Strategy’s team with new access to equity insights and improved corporate access, and retain the US Capital Appreciation Strategy’s ability to tap fixed income trading, which is an important aspect of its investment approach. In addition, bringing a mix of equity strategies that span large-, mid-, and small-cap, as well as growth, core, and value styles, will maximize TRPIM’s ability to generate insights.”

CONFERENCE CALL INFORMATION

Management of T. Rowe Price will host a live audio webcast today at 11 a.m. eastern time. Access to the webcast will be available via the firm’s Investor Relations website at troweprice.gcs-web.com. A replay of the webcast will be available shortly after the conclusion of the meeting and archived online for a period of one year.

BIOS

Frank Alonso, Portfolio Manager, US Small-Cap Core Equity Strategy

Frank Alonso is the portfolio manager of the US Small-Cap Core Equity Strategy. His investment experience began in 2000 when he joined T. Rowe Price, beginning in the U.S. Equity Division. Prior to this, Mr. Alonso was employed by Morgan Stanley as an assistant to several financial advisors. He earned a B.S. in economics from Miami University in Oxford, Ohio.

Brian Berghuis, Portfolio Manager, US Mid-Cap Growth Equity Strategy

Brian W.H. Berghuis is the lead portfolio manager for the US Mid-Cap Growth Equity Strategy and a member of the U.S. Equity Steering Committee. He received Morningstar’s Fund Manager of the Year award for 2004. Mr. Berghuis’ investment experience began in 1983, and he has been with T. Rowe Price since 1985, beginning as a research analyst following the retail sector in the U.S. Equity Division. In 1992, he became the lead portfolio manager for the US Mid-Cap Growth Equity Strategy. Prior to T. Rowe Price, Mr. Berghuis was a summer associate in research at Dominion Securities Pitfield. He also spent two years at Kidder, Peabody & Co. as a deferred admission associate in utility corporate finance. Mr. Berghuis earned an A.B., cum laude, from Princeton University, Woodrow Wilson School of Public and International Affairs, and an M.B.A. from Harvard Business School. He also has earned the Chartered Financial Analyst® designation.

David Giroux, Portfolio Manager, US Capital Appreciation Strategy

David Giroux is the portfolio manager of the US Capital Appreciation Strategy and currently serves as CIO, Equity and Multi-Asset. His investment experience began in 1998 when he joined T. Rowe Price, beginning as a research analyst in the U.S. Equity Division, where he had analytical responsibility for the firm’s investments in the industrials, building products, and automotive sectors. Mr. Giroux earned a B.A., magna cum laude, in finance and political economy from Hillsdale College. He also has earned the Chartered Financial Analyst® designation.



Stephon Jackson, Head of T. Rowe Price Investment Management

Steph Jackson is currently the associate head of the U.S. Equity Division and a member of the Equity Steering Committee. Mr. Jackson's investment experience began in 1986, and he has been with T. Rowe Price since 2007, beginning in the U.S. Equity Division as a portfolio specialist, supporting several U.S. small-cap and mid-cap strategies. After that, he was a director of Equity Research, leading the U.S. Associate Analyst team, and served as a director of Equity Research–Europe in the International Equity Division. Mr. Jackson is a former member of the International Steering, Equity Research, and Risk Management Oversight Committees. He also is the former chair of MOSAIC, a business resource group that identifies issues and opportunities relevant to talent, business practices, and culture in support of the firm's diversity and inclusion strategy. Prior to T. Rowe Price, Mr. Jackson was a senior portfolio manager and a managing director with Brown Capital Management, where he managed mid-cap and large-cap growth portfolios. Prior to that, he was a growth portfolio manager and director of equity research with NCM Capital Management. Mr. Jackson earned a B.S. in business administration from the University of North Carolina, Chapel Hill, where he was a Morehead Scholar, and an M.B.A. from the University of Pennsylvania, The Wharton School. He has earned the Chartered Financial Analyst® designation.

Steven Krichbaum, Director of Research, T. Rowe Price Investment Management

Steven Krichbaum is currently a director of Equity Research, North America. He is also a member of the Investment Advisory Committee of the US Capital Appreciation Strategy. Previously, Mr. Krichbaum served as head of U.S. Equity Product and associate portfolio manager of the US Capital Appreciation Strategy. He has 13 years of investment experience, having joined T. Rowe Price in 2007 as an investment analyst. Prior to joining the firm, Mr. Krichbaum was an economist and statistical analyst for the Colorado Department of Labor and Employment. He earned a B.A., cum laude, in economics from Pomona College and an M.B.A. from the University of Michigan, Ross School of Business. Mr. Krichbaum has earned the Chartered Financial Analyst® designation.

Kevin Loome, Portfolio Manager, US High Yield Bond Strategy

Kevin Loome has lead portfolio management responsibilities for the US High Yield Bond Strategy. His investment experience began in 1990, and he has been with T. Rowe Price since 2017. Mr. Loome rejoined the firm as a result of T. Rowe Price's acquisition of the Philadelphia-based Henderson High Yield Opportunities Fund. Prior to the acquisition, he was head of U.S. credit with Henderson Global Investors and was responsible for managing its High Yield team. Before that, Mr. Loome was employed by Delaware Investments as head of high yield investments and as a senior portfolio manager. He also was previously a credit analyst and associate portfolio manager at T. Rowe Price and an investment banking analyst at Morgan Stanley. Mr. Loome earned a B.S. in commerce from the University of Virginia and an M.B.A. from Dartmouth College, Tuck School of Business. He also has earned the Chartered Financial Analyst® designation.

Curt Organt, Portfolio Manager, US Smaller Companies Equity Strategy

Curt Organt is the portfolio manager of the US Smaller Companies Equity Strategy and an associate portfolio manager of the US Small-Cap Core Equity Strategy. His investment experience began in 1993, and he has been with T. Rowe Price since 1995, beginning in the U.S. Equity Division. Prior to this, Mr. Organt was employed by DAP Products, Inc., as a financial and marketing analyst. He earned a B.S. in finance and philosophy from LaSalle University and an M.B.A. from Wake Forest University. Mr. Organt also has earned the Chartered Financial Analyst® designation.

David Wagner, Portfolio Manager, US Small-Cap Value Equity Strategy

David Wagner is the lead portfolio manager for the US Small-Cap Value Equity Strategy. His investment experience began in 1999, and he has been with T. Rowe Price since 2000, beginning in the U.S. Equity Division as an analyst covering financial services after serving as a summer intern with T. Rowe Price in 1999. Prior to this, Mr. Wagner was employed by National Economic Research Associates as an associate analyst. He earned a B.A., summa cum laude, in economics from the College of William & Mary and an M.B.A. from the University of Virginia, Darden School of Business. Mr. Wagner also has earned the Chartered Financial Analyst® designation.

Thomas Watson, Director of Research, T. Rowe Price Investment Management

Thomas Watson is currently a director of Equity Research, North America. He is cochair of the Equity Research Advisory Committee and a member of the Equity Steering Committee. In addition, Mr. Watson is co-portfolio



manager of the US Structured Research Equity Strategy and is a member of the portfolio oversight team. He has 13 years of investment experience, all with T. Rowe Price. Prior to joining the firm in 2007, Mr. Watson was employed as a strategy analyst for Forrester Research. He earned a B.A. in economics and English literature from the University of Virginia and an M.B.A. from the Tuck School of Business at Dartmouth. Mr. Watson has earned the Chartered Financial Analyst[®] designation.

Ric Weible, Director of Operations and Business Management, T. Rowe Price Investment Management

Ric Weible is currently director of operations for the U.S. Equity Division and has been with the firm for 18 years. Before taking his current position, he was the chief risk officer of T. Rowe Price Group, Inc., having responsibility for the strategic oversight and ongoing operation of the firm's risk management activities, including investment, market, and operational risks. Prior to that, Mr. Weible was general manager for Investments, partnering closely with the head of Investments and group chief investment officer, with responsibility for business management activities and strategic initiatives across Investments. Prior to joining the firm, he was a senior manager with PricewaterhouseCoopers LLP. Mr. Weible earned a B.S. in accounting from the University of Maryland, College Park. He also earned an M.B.A. from the University of Maryland. Mr. Weible is a certified public accountant in the state of Maryland.

Tammy Wiggs, Head of Equity Trading, T. Rowe Price Investment Management

Tammy Wiggs is currently an equity trader, where her responsibilities include trading for the US Capital Appreciation Strategy. She has 19 years of total trading experience, 13 of which have been at T. Rowe Price. Prior to joining the firm in 2007, Ms. Wiggs was a vice president of Institutional Equity Trading at Merrill Lynch, where she was a position trader for six years. She earned a B.S., cum laude, in finance from Georgetown University, McDonough School of Business, and an M.B.A. from the Johns Hopkins Carey School of Business.

OTHER MATTERS

Certain statements in this press release may represent “forward-looking information,” including information relating to the timing and nature of the transitions, and the potential benefits to be realized. For a discussion concerning risks and other factors that could affect future results, see the firm's Form 10-Q for the third quarter of 2020 and 2019 Annual Report on Form 10-K.

ABOUT T. ROWE PRICE

Founded in 1937, Baltimore-based T. Rowe Price Group, Inc. (troweprice.com), is a global investment management organization with \$1.30 trillion in assets under management as of October 31, 2020. The organization provides a broad array of mutual funds, subadvisory services, and separate account management for individual and institutional investors, retirement plans, and financial intermediaries. The company also offers sophisticated investment planning and guidance tools. T. Rowe Price's disciplined, risk-aware investment approach focuses on diversification, style consistency, and fundamental research.

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